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MEMORANDUM FOR: Director of Communications

Director of Finance

Director of Joint Computer Support Director of Logistics

Director of Medical Services

Director of Personnel Director of Security Director of Training

Chief, Support Services Staff

Commanding Officer, WTC

Special Assistant for Information Control

Chief, CIA Historical Staff

SUBJECT

CIA Management System: Performance Evaluation and Annual Report

- Instructions for the preparation of the Annual Report and Performance Evaluation are attached. These documents offer several suggestions for adapting FY 1974-1975 objectives to a FY 1973 time frame. You should apply this guidance to the maximum extent practicable. I suggest that there are several other areas you can look to for some help, such as:
 - a. your recent program submission which notes significant accomplishments and productivity data for FY 1973/FY 1972;
 - b. your Office's annual report of last year which had a section called "Looking Ahead" or "Ahead." This section talked about things you wanted to get done in FY 1973; and
 - your Office's response last year to OMB Circ.lar A-44 (Revised) on the Management Review and Improvement Program.

Unclassified when separated from Att.

- 2. Attachment B, Component Annual Report, provides instructions on preparation and content of your component's contribution toward the Directorate (and Agency) Annual Report. Please note that a copy of your Component Annual Report must be submitted to the Secretary, CIA Management Committee and to the Deputy Director for Management and Services by 1 September 1973.
- Annual Report (Attachment A) to you for information only. The action required in this attachment will be taken here. If you have any questions or if we can be of any help, please call.

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Att.